VCS School Culture:  
  
At VCS, we take our school culture seriously to ensure a safe, thriving environment for our whole community. To ensure this positive environment, our school meets the following requirements for measuring and responding to school climate:

1. **Measuring School Climate:**
   * We administer annual, validated surveys to students, staff, and families to assess school climate perceptions.
2. **Using Survey Data to Drive Decisions:**
   * The **Head of School meets with Principals and the Board** to review survey results each year.
   * Feedback directly informs updates to our **Student and Staff Handbooks**, including revisions to discipline procedures, communication protocols, and wellness initiatives.
   * Additionally, survey insights guide program development and staff training priorities.
   * Moving forward, we will formally document these changes and explicitly tie them to survey data in Board reports and handbook revisions.
3. **Policies Addressing 10.55.801(1):**
   * Our policies fully address safe environments, behavior expectations, discipline, bullying prevention, and wellness, and are reviewed annually, incorporating survey feedback. (SEE HANDBOOK POLICIES “CLIMATE”)

**Addressing the Objection:**

* Survey feedback is already being used to enhance programs and policies. To strengthen evidence, we will clearly document how survey results directly influence handbook updates and Board-level decisions.