Position: PE and Health Teacher Classification: Full-Time Reports to JH/HS Principal Valley Christian School

**I. General Description** The Head of School, in conjunction with the JH/HS Principal, contracts the teacher where applicable. The Principal will evaluate the performance of the teacher regularly and annually recommend to the Head of School whether the teacher should continue in his/her teaching position.

**II. Accountability:** The teacher is responsible to the JH/HS Principal.

**III. Qualifications:** The teacher shall be one who is called of God to the teaching profession, and who is a college graduate, with the appropriate OPI and ACSI certifications or has the ability to obtain those certifications. 3+ years of teaching experience is preferred but not required.

## **IV. Responsibilities:**

Spiritual Maturity - The teacher will:

- Seek to spiritually demonstrate, in speech, actions, and attitude, a consistent daily walk with Jesus Christ.
- Spend regular daily time in the study of God's Word and prayer.
- Respond to the ministry of the Holy Spirit within.
- Show, by example, the importance of sharing Christ, studying and memorizing His Word, and praying.
- Always be available to be used by the Holy Spirit for the spiritual uplift of students or fellow teachers. Pray with students, families, faculty and staff.
- Share the results of answered prayer with students and faculty.
- Share Christ with students on a personal level.

**Academic Excellence -** The teacher has the major responsibility of instruction of Biblical integration through the curriculum assigned by the Principal. In the implementation of this responsibility, the teacher is expected to:

- Teach regularly scheduled classes as assigned by the Principal.
- Develop each of his/her students spiritually, academically, socially, and physically to their individual highest potential.
- Embrace and employ the methodologies of a Professional Learning Community. The effectiveness of teaching will be evaluated through a rigor/relevance/relationship grid.
- Employ insights, which God's Spirit has revealed to him/her from personal daily study of God's Word and prayer.
- Maintain classroom discipline and management effectively.

**Duties -** In order to accomplish the above, the teacher will perform the following:

- For each class taught a list of ten essential learning outcomes will be written. Every effort will be made to ensure that every student reaches these outcomes and that most will greatly exceed these.
- Keep student lesson plans, assignments, grades, attendance and behavior records current using RenWeb. Keep a record of materials and textbooks assigned to students.
- Complete Curriculum Trak assignments and stay up-to-date.
- Maintain a safe and positive environment. Be aware and attentive to any special needs of students.
- Attend teacher meetings, in-services, devotions and other functions of the school when related to one's own area of responsibility and/or as assigned.
- Always be available to be used by the Holy Spirit for the spiritual uplift of students or fellow teachers. Pray with students, families, faculty and staff.
- Supervise such student's activities as the Principal may assign.
- Attend at least one major fund-raising event and support the school by attending alumni events. Teachers are expected to attend co-curricular events regularly, especially when you have current students involved.
- No parent(s) should be surprised by the progress of their student. There will be regular positive and negative communications with parents regarding their child's progress.
- Use peacemaking principles (Matthew 18, etc.) in disciplining students, and in relationships with the administration and staff.
- Establish a sense of trust and fairness within the classroom.
- Seek professional development opportunities so that appropriate subject knowledge is attained, best teaching practices are implemented, and personal strengths are maximized in the classroom.
- Develop personal relationships with students as much as possible with the goals of showing the love of Christ and being a mentor/disciplinary in the lives of students.
- Commitment to Jesus Christ and the ability to articulate a Christian worldview.
- Other duties as assigned by the Head of School and/or JH/HS Principal.
- Adhere to the policies of the school as set forth through the handbook and as approved during the year.

## Revised 6/12/2020

**MISSION STATEMENT:** Valley Christian School exists to partner with Christian families who desire educational excellence taught through a biblical worldview so their children will be prepared for a lifetime of authentic faithfulness to Jesus Christ.