# Valley Christian School

## **JH/HS Office Manager Job Description**

### Reports to JH/HS Principal, HOS

#### Job Summary:

The JH/HS Office Manager will assist the JH/HS Principal and Head of School with the daily nuances in the Valley Christian JH/HS School (Grades 7-12). The JH/HS Office Manager is a support role for the school administrative team, faculty, students, and student families.

#### I. Responsibilities

- 1. Cooperate with the Principal and HOS to provide support for all aspects of student life.
- 2. Build Godly, effective relationships with teachers, students, and parents.
- 3. Uphold Biblical principles when dealing with students, teachers, and parents.
- 4. Maintain an effective learning climate in the school.
- 5. Possess a Biblical understanding of education and how that applies to the Christian school today.
- 6. Assist with monitoring student progress (academic, social, physical, and spiritual)
- 7. Provide an atmosphere of open communication and positive relationships between students, teachers, and parents to help resolve conflicts at the source.
- 8. Help establish a positive student culture where diversity is accepted and students learn to respect differences in accordance with Biblical principles, take responsibility for their actions, and exercise leadership.
- 9. Actively promotes and participates in school activities.
- 10. Disciple students both personally and through the school programs.
- 11. Maintain discipline and lead and/or assist in student discipline manners.
- 12. Keep an up-to-date discipline record.
- 13. Maintain a personal appearance that is a role model of cleanliness, modesty, and good taste. Monitor and uphold the dress code among the students.
- 14. Contribute to and/or assist with the décor in the halls and outside the office areas.
- 15. Be a Christian role model in attitude, in speech, and in actions toward others.
- 16. Share the Christian faith and pray with families, students, and staff/faculty.
- 17. Communicate with parents and students consistently and in accordance with all policies of VCS.
- 18. Demonstrate the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality.
- 19. Demonstrate a positive attitude toward all situations and relationships.
- 20. Demonstrate active listening engagement and empathy during conversations with parents, students, and co-workers.
- 21. Meet everyday stress with emotional stability, objectivity, and optimism.
- 22. Exercise friendliness and consideration, treating students without partiality.
- 23. Maintain confidentiality regarding all school matters.
- 24. Use grammatically correct English in all written and oral communication, including electronic communication. Speak with clear articulation.

- 25. Represent the school in a favorable and professional manner to its constituency and the general public.
- 26. Perform other duties as assigned by the JH/HS Principal.

#### II. Requirements:

- 1. Must agree, sign, and abide by the Ministry of Teaching Document
- 2. Excellent organization, communication, and leadership skills
- 3. Required:
  - a. High School Diploma, or GED equivalent
  - b. Office experience

Highly preferred:

- c. Associates Degree or higher
- d. Experience in a Christian school and commitment to excellence
- 4. Proficient in Word, Excel, PowerPoint, Online Mail (Outlook, Gmail, etc.), and skilled at the Internet
- 5. Valid First Aid/CPR card
- 6. Professional appearance and demeanor to publicly represent VCS at required school functions.

#### III. Physical Demands:

- 1. Be able to sit or stand for long stretches of time.
- 2. Be able to speak and interact with students in a coherent manner.
- 3. Be able to look at a computer for periods of time.
- 4. Must be able to lift/carry up to 25 pounds, although 50 pounds is preferable.

#### IV. Evaluation:

- 1. Performance of this job will be evaluated in accordance with the provisions of the policy on evaluation of administrative personnel.
- 2. Job performances will be completed at a minimum of twice per year.

**Mission Statement:** Valley Christian School exists to partner with Christian families who desire educational excellence, taught through a Biblical worldview, so their children will be prepared for a lifetime of authentic faithfulness and service to Jesus Christ.

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